

ICC Sydney fully supports the aims of the *Modern Slavery Act 2018* (NSW) and is committed to preventing acts of slavery, slavery-like practices, forced labour and human trafficking from occurring within its business and supply chain, and imposes the same high standards on its suppliers.

This statement is made by ICC Sydney as the operator of the Venue in accordance with the *Modern Slavery Act 2018* (NSW) ("*Modern Slavery Act*") and constitutes ICC Sydney's modern slavery statement for the financial year commencing 1 July 2021 and ending 30 June 2022.

## OUR BUSINESS

ICC Sydney is a multi-purpose convention, exhibition and theatre facility, based in Darling Harbour, Sydney. To find out more about the nature of our business, please visit [www.iccsydney.com.au](http://www.iccsydney.com.au).

As part of our commitment to combating modern slavery, we continue to implement a Sustainable Supplier Program. This is applied to suppliers, their subsidiaries and subcontractors that provide goods and/or services to ICC Sydney. Our *Supplier Code of Conduct* sets out our approach to obligations imposed by the *Modern Slavery Act*, and informs our suppliers about the steps and processes ICC Sydney expects our suppliers to adopt within their working practices.

We comply with all applicable employment legislation relating to employee terms and conditions, including pay, and we make sure that all direct employees have the appropriate rights to work.

Our staff are encouraged to highlight concerns regarding modern slavery that they may have, using the appropriate reporting channels as detailed within the *Code of Business Conduct*, provided to all employees of ICC Sydney.

## OUR SUPPLIERS AND THEIR SUPPLY CHAINS

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, our due diligence processes focus on suppliers at ICC Sydney.

Our processes are designed to:

- establish and assess areas of potential risk in our business and supply chains;
- monitor potential risk areas in our business and supply chains;
- reduce the risk of slavery and human trafficking occurring in our business and supply chains; and
- provide adequate protection for whistle-blowers.

The contractual terms and conditions that exist with our suppliers require compliance with relevant laws and regulations including the *Modern Slavery Act*. We request information regarding the Modern Slavery measures they have implemented including providing a copy of their *Modern Slavery Statement*.

## EVALUATION AND IMPROVEMENT

ICC Sydney will regularly evaluate the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain including maintaining open dialogue with suppliers.

Following the review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we will continue to maintain robust standards to tackle slavery and human trafficking. Currently, however, we do not consider that we operate in a high risk sector.

### **Geoff Donaghy**

Chief Executive Officer  
ICC Sydney